

**Regular Board Meeting
In Person
September 12, 2023**

Present: Bowen, Davidson, Gaster, Kelly, Laudate, Rummel, Womack, Britt, Measamer, Rawson, Dossenbach, Eggers, Waller, Alverson, Jones, A. Cagle, Cosimo, Duffey, Hart, Justin Hughes, Ryan Regan, SRO-Jenny Lemus, SRO-Dominique York, Dale Smith, Bill Carver-Lee County Board of Commissioner Liaison to the Lee County Board of Education; Richard Sullins-The Rant

- I. The Lee County Board of Education was called to order by Chairman Sherry Womack.
- II. Moment of Silence-Chairman Womack conducted a Moment of Silence.
- III. The Pledge of Allegiance was recited.
- IV. Public Comments
 1. Aimee Petrarca-2022-2023 WB Wicker Elementary School Accountability Results
 2. John Mathis-2022-2023 Lee County High School Accountability Results
 3. Brandi Johnston-2022-2023 Lee County High School Accountability Results
 4. Shannon Monteiro-2022-2023 Lee County High School Accountability Results
- V. LCS Vision and Policy 2120-Code of Ethics for School Board Members

Board Member Bowen read the following Lee County Schools Vision Statement.

Lee County Schools Vision Statement

Lee County Schools, in partnership with the community, will provide challenging learning experiences for students in a safe and supportive environment. We are committed to academic excellence, technological innovations, social responsibility, and life-long learning. Our success will be demonstrated by the achievement of our students and their positive participation in society.

Board Member Kelly read a portion of Policy 2120 Code of Ethics for School Board Members.

Policy 2120-Code of Ethics for School Board Members

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Members of the Lee County Board of Education should:

- **Avoid conflicts of interest and appearance of conflicts of interest as we handle the work of the board;**

Motion: Bowen
Second: Laudate
Action: Carried Unanimously

I move that the Lee County Board of Education approve the following as Delegates to the NCSBA Annual Conference:

Sandra Bowen
Alan Rummel
Jamey Laudate
Chris Gaster
Eric Davidson-Alternate
Sherry Womack-Alternate

7. Announced the 2023 NCSBA Awards and Recognition-Deadline October 2, 2023, 12noon.

--Raleigh Dingman Award
--Champion of Education Award
--County Commissioners of the Year
--Innovation and Excellence in Public Education Award

8. Announced that the Finance Committee Chairman and Facilities and Technology Committee Chairman have been meeting with the Lee County Board of Commissioners leadership pertaining to future budget planning.

9. Provided a Superintendent Search Update:

August 18-September 1, 2023	Community and Staff Input-online survey
September 18, 2023	Application Deadline
September 22, 2023	Applications made available to the Board
September 25, 2023	Special/Called Board meeting to choose first round interviews and to select questions

10. Provided the following statement pertaining to the 2022-2023 Accountability Results:

"I want to express my sincere gratitude for your outstanding leadership and dedication to our school community. Your unwavering commitment to creating a positive and nurturing environment for both students and staff is truly commendable. Your vision and guidance have not only shaped our schools but have also left a lasting impact on all of us. Your tireless efforts to promote academic excellence and foster a culture of inclusivity have been instrumental in our growth and access. Thank you for your tireless work, your compassion, and your unwavering belief in the protentional of each student. You have made a significant difference and we are truly fortunate to have you."

Next meeting-September 28, 2023, 5pm, Assembly Room, Heins Education Building.

4. Policy Committee-Chris Gaster

August 15, 2023

Discussed Policy 8320, fund balance policy, Policy 6560, Policy 8310, and policies relating to student discipline.

Next meeting-September 19, 2023, 5pm, Assembly Room, Heins Education Building.

IX. Action Items

A. Approval of Consent Agenda

Motion: Rummel

Second: Bowen

Action: Carried Unanimously I move that the Lee County Board of Education approve the Consent Agenda:

1. Fundraisers
2. Contributions and Donations
3. Financial Statements
4. Technology Equipment Purchases
5. District Webpage Hosting Service Bid
6. Facility Use Fee Schedule
7. ESS Southeast, LLC Contract
8. Education Direction, LLC Contract
9. Exceptional Children Services over \$50,000

B. No Unfinished Business

C. New Business

1. Compensation and Classification Study

Motion: Rummel

Second: Davidson

Action: Carried Unanimously

I move that the Lee County Board of Education approve Evergreen Solutions, LLC for the pay and classification study and a staffing study in the amount of \$75,000. Funding source-fund balance.

2. Personnel

Motion: Laudate

Second: Bowen

Action: Carried Unanimously

I move that the Lee County Board of Education approve the Human Resources report.

XII. Adjourn

Motion: Bowen

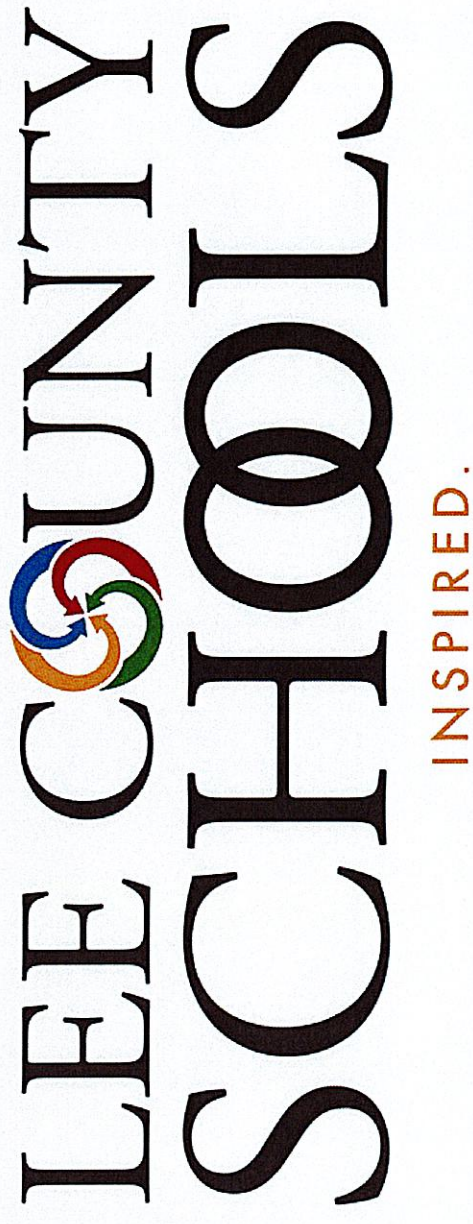
Second: Kelly

Action: Carried Unanimously I move to adjourn.

Sherry Lynn Womack, Chairman

Christopher P. Dossenbach, Ed.D.
Secretary
Interim Superintendent

2022-2023 Accountability Results



September 12, 2023

LEE COUNTY
SCHOOLS
INSPIRED

Discussion Points



Review Accountability
Model



Highlight Areas of Success



Comparison Data



Areas Needing
Improvement & Next Steps

How Are Schools Measured?

Achievement Score Indicators (80%)

Elementary	Middle	High
<ul style="list-style-type: none"> • Reading EOG (3-5) • Math EOG (3-5) • Science EOG (5) • EL (English Learner) progress 	<ul style="list-style-type: none"> • Reading EOG (6-8) • Math EOG (6-8) • Science EOG (8) • Math 1 EOC • EL (English Learner) progress 	<ul style="list-style-type: none"> • Biology EOC • English II EOC • Math I EOC • Math III EOC • EL (English Learner) progress • 4-year cohort graduation rate • Grade 12 students who have passed Math III • ACT/WorkKeys scores

School Growth Score (20%)

EVAAS growth index for EOG reading, math and science	EVAAS growth index for EOG reading/ELA, math and science	EVAAS growth index for EOC ELA and math
A = 85-100 B = 70-84	C = 55-69	D = 40-54 F = < 40

	2021-2022	2022-2023
A	LEC	LEC
B		Tramway
C	Bullock, Deep River, Edwards, Greenwood, Tramway SanLee Southern Lee	Deep River, Edwards, Greenwood, Ingram SanLee Lee County, Southern Lee
D	Broadway, Ingram, Wicker West Lee Lee County	Bullock, Broadway, Wicker East Lee
F	East Lee	West Lee

Performance Grades by % Economically Disadvantaged

Poverty Level	A	B	C	D	F
0-25%	95	267	127	16	0
26-50%	36	151	611	333	46
51-75%	0	16	165	433	170
76-100%	0	2	0	27	37

LEE COUNTY SCHOOL AREAS OF SUCCESS

Eight schools
increased their
overall achievement,
growth and/or
performance grade

1 Deep River

2 East Lee

3 Greenwood

4 Ingram

5 Lee County High School

6 Lee Early College

7 Tramway

8 W. B. Wicker

Deep River

■ Achievement ■ Performance Grade

75

50

25

0

2018-2019

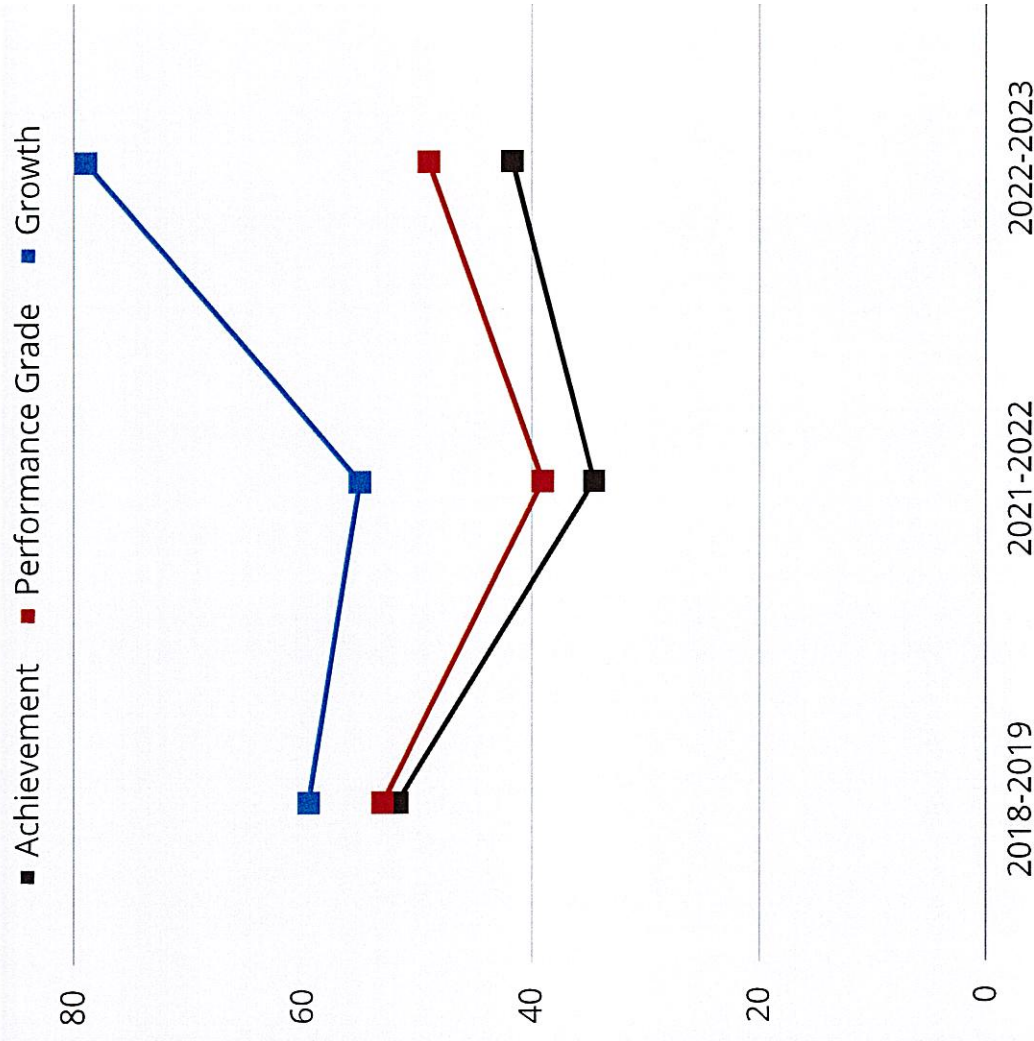
2021-2022

2022-2023

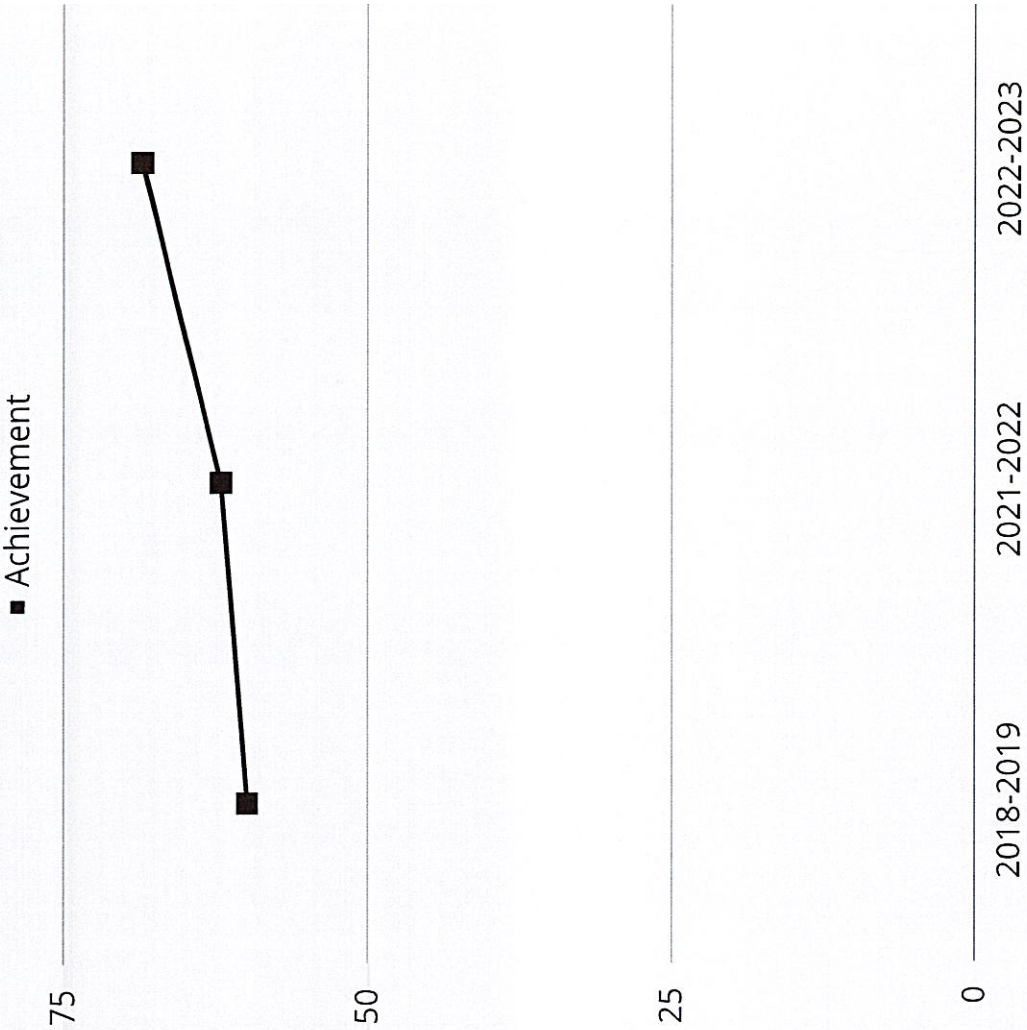
East Lee

Moved from an F to a D letter grade.

Despite significant increases in all three areas, the current formula labels East Lee as low performing.

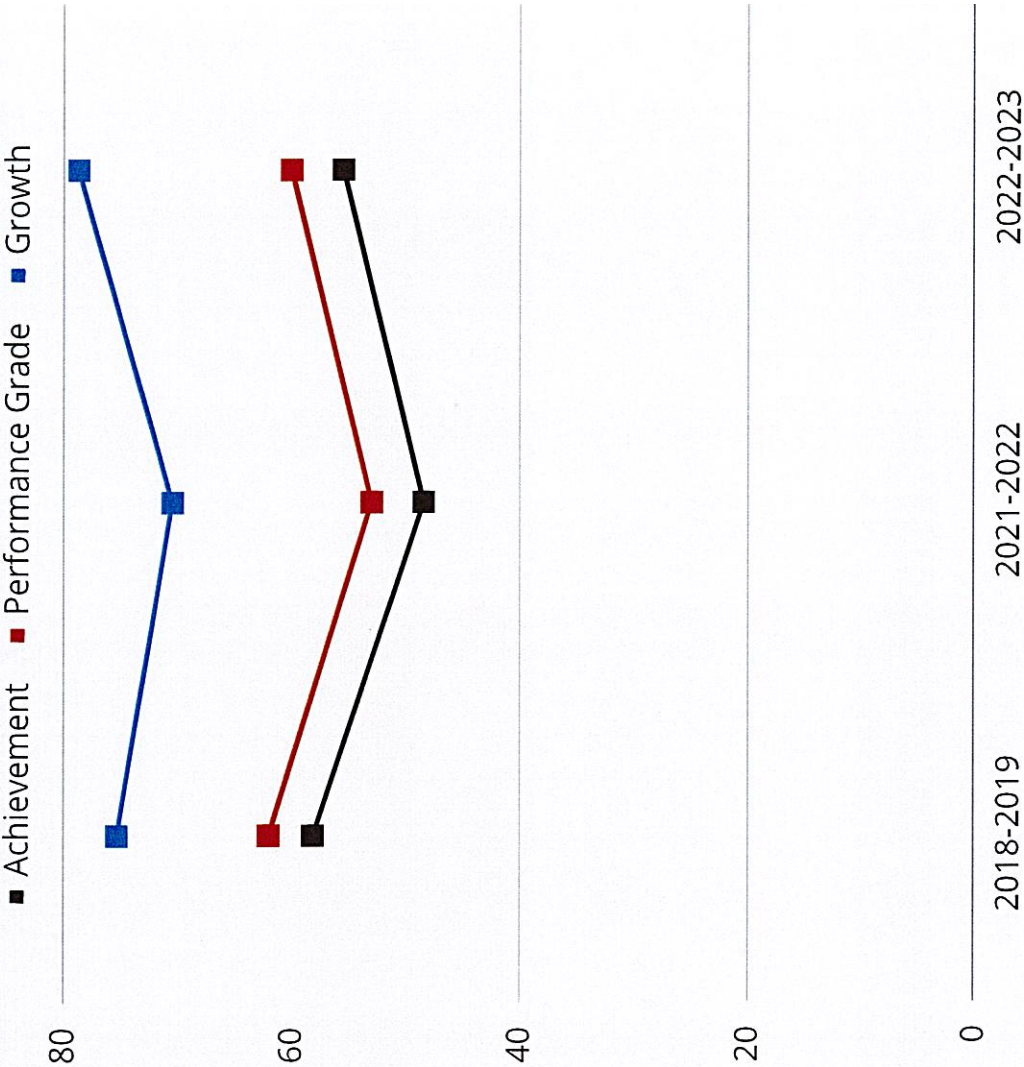


Greenwood



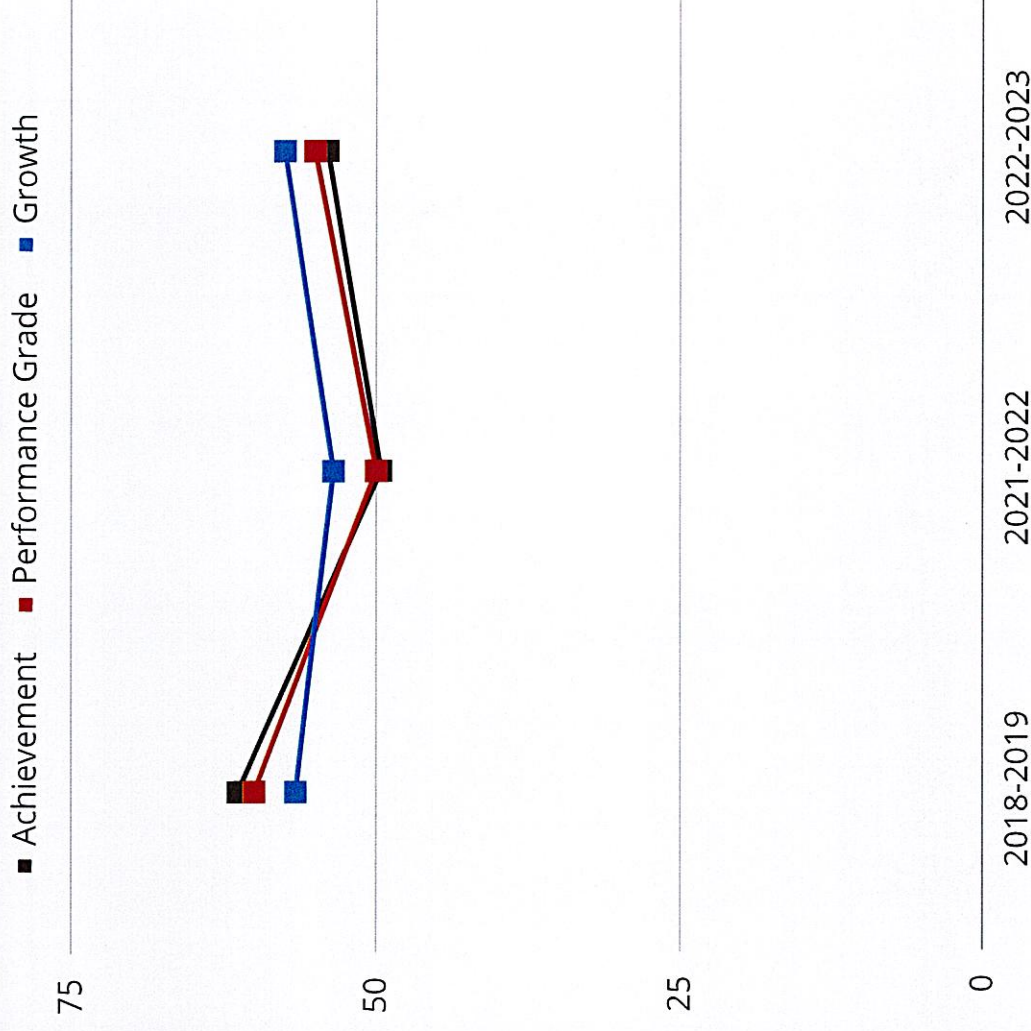
Ingram

Moved from a D to a C letter grade and came out of low performance.

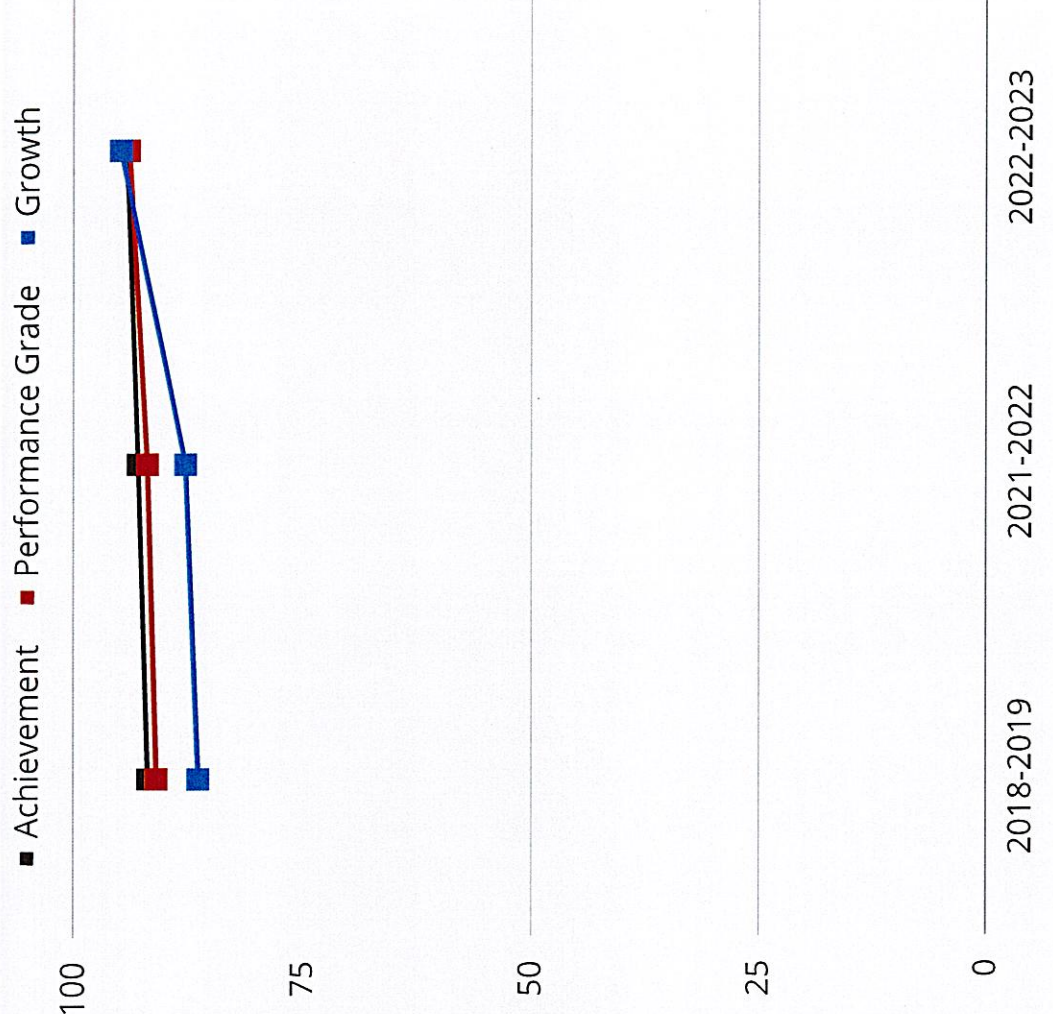


Lee County High School

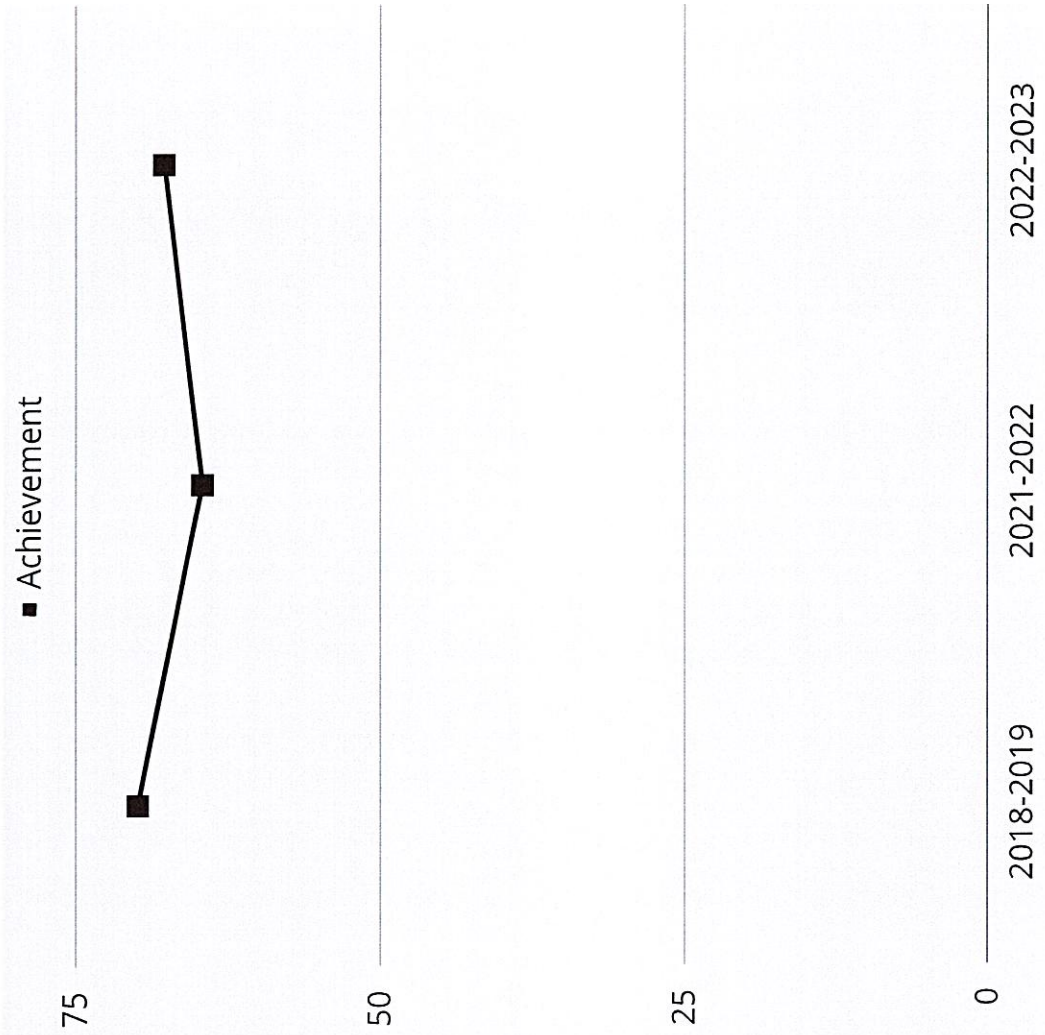
Moved from a D to a C letter grade and came out of low performance.



Lee Early College

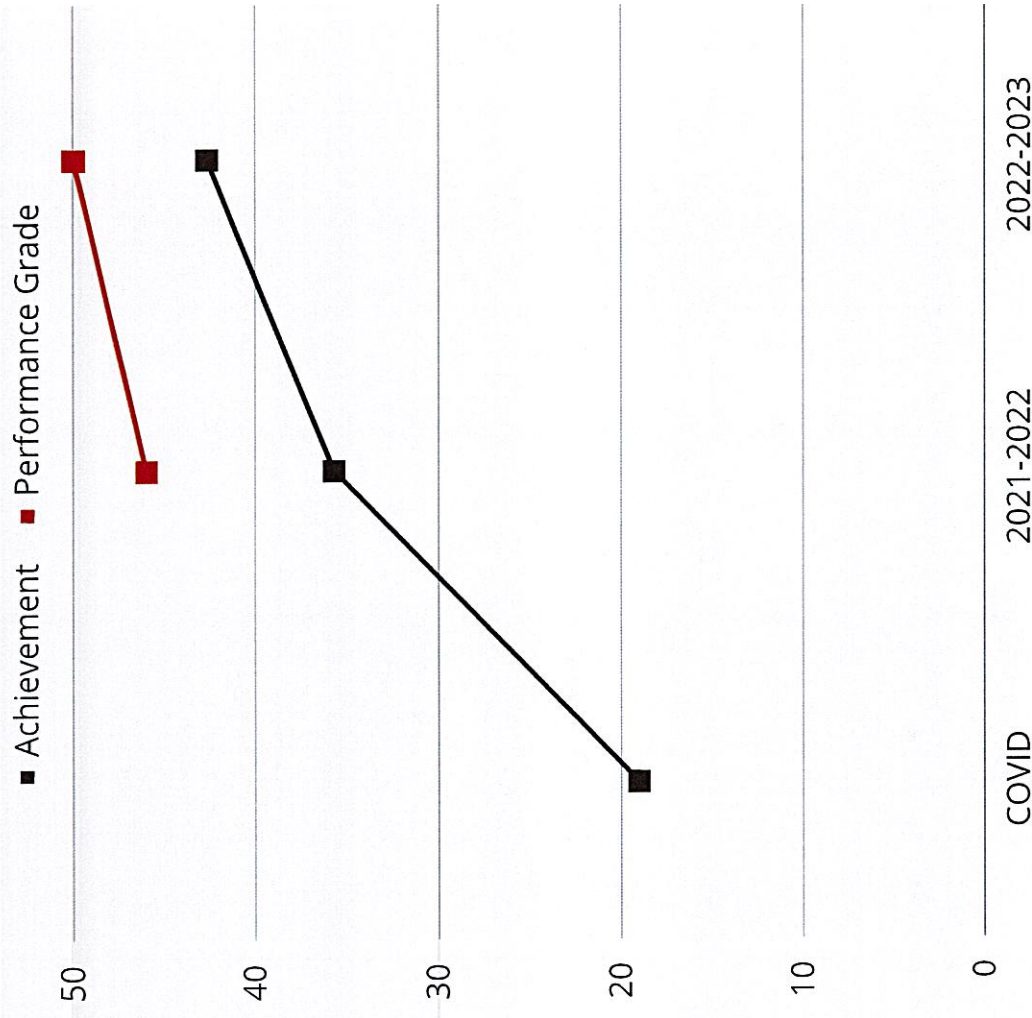


Tramway



W.B. Wicker

Despite significant increases in achievement, two years of exceeding and/or meeting growth, the current formula labels W.B. Wicker as low performing.



LOCAL & STATE COMPARISONS

READING

READING Grade Level Proficiency							
School	3rd	4th	5th	6th	7th	8th	
Broadway	23.9	37.9	32.1				
Bullock	33.8	54.5	39.1				
Deep River	42.9	50	48.7				
East Lee MS				42.6	41.9	36.0	
Edwards	41.8	49.0	37.4				
Greenwood	52.5	49.1	71.4				
Ingram	38.6	51.7	50.0				
San Lee MS				48.8	43.0	43.9	
Tramway	56.8	73.2	41.0				
West Lee MS				34.0	31.7	33.5	
Wicker	47.4	51.1	34.0				
DISTRICT	43.0	51.7	43.9	39.1	38.7	38.1	
STATE	47.8	55.1	48.0	49.2	50.1	50.9	

MATH

MATH Grade Level Proficiency								
School	3rd	4th	5th	6th	7th	8th	8th MATH I	
Broadway	49.3	39.1	39.7					
Bullock	61.0	55.7	47.1					
Deep River	79.2	65.2	70.1					
East Lee MS				42.6	46.6	35.7	86.1	
Edwards	65.9	48.0	47.3					
Greenwood	80.0	67.3	70.3					
Ingram	62.7	56.9	54.5					
San Lee MS				56.7	50.7	35.8	>95	
Tramway	85.3	74.1	69.2					
West Lee MS				32.5	34.2	26.4	94.7	
Wicker	51.6	42.6	38.3					
DISTRICT	67.2	56.2	53.8	44.0	44.2	31.9	93.2	
STATE	60.9	55.1	55.7	52.2	50.2	44.7	88.1	

SCIENCE

SCIENCE Grade Level Proficiency		
School	5th	8th
Broadway	50.0	
Bullock	51.7	
Deep River	71.4	
East Lee MS		57.0
Edwards	79.1	
Greenwood	82.4	
Ingram	68.2	
San Lee MS		72.7
Tramway	73.1	
West Lee MS		58.5
Wicker	39.4	
DISTRICT	63.9	63.3
STATE	65.1	70.2

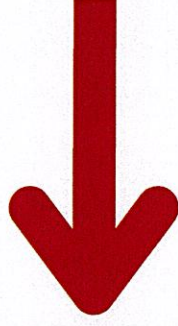
HIGH SCHOOL DATA

ENGLISH II			BIOLOGY	
School			School	
Lee County HS	37.6		Lee County HS	46.0
Lee Early College	93.5		Lee Early College	89.3
Southern Lee HS	34.9		Southern Lee HS	46.3
DISTRICT	38.7		DISTRICT	49.3
STATE	58.3		STATE	54.1
MATH I			MATH III	
School			School	
Lee County HS	20.5		Lee County HS	57.7
Lee Early College	>95		Lee Early College	>95
Southern Lee HS	27.7		Southern Lee HS	48.0
DISTRICT	27.0		DISTRICT	56.1
STATE	36.0		STATE	58.3

Audit / Regional Comparisons

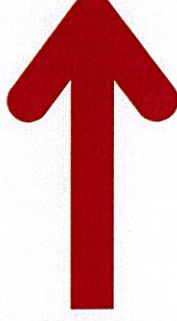
Districts compared
within audit

Granville	70.4
Lee	67.8
Franklin	66.2
Surry	63.9
Harnett	59.9
Stanly	50.1
Chatham	49.3



2nd highest in
percentage of
economically
disadvantaged
students

Districts within
Sandhills region



5th highest in
percentage of
economically
disadvantaged
students

Scotland	72.3
Anson	70.5
Robeson	69.4
Richmond	68.4
Lee	67.8
Bladen	67.1
Whiteville City	63.9
Columbus	61.9
Harnett	59.9
Cumberland	58.3
Hoke	52.6
Moore	43

MATH

	Audit Comparisons	Sandhills Region
Grade 3	1st out of 7	3rd out of 12
Grade 4	4th out of 7	2nd out of 12
Grade 5	3rd out of 7	3rd out of 12
Grade 6	5th out of 7	5th out of 12
Grade 7	3rd out of 7	3rd out of 12
Grade 8	5th out of 7	8th out of 12
Math 1	5th out of 7	6th out of 12
Math 3	3rd out of 7	3rd out of 12

READING

	Audit Comparisons	Sandhills Region
Grade 3	4th out of 7	4th out of 12
Grade 4	4th out of 7	3rd out of 12
Grade 5	4th out of 7	3rd out of 12
Grade 6	6th out of 7	6th out of 12
Grade 7	7th out of 7	8th out of 12
Grade 8	7th out of 7	9th out of 12
English II	7th out of 7	11th out of 12

SCIENCE

	Audit Comparisons	Sandhills Region
Grade 5	4th out of 7	3rd out of 12
Grade 8	6th out of 7	7th out of 12
Biology	5th out of 7	8th out of 12

AREAS NEEDING IMPROVEMENT

Work to Do

1 B.T. Bullock

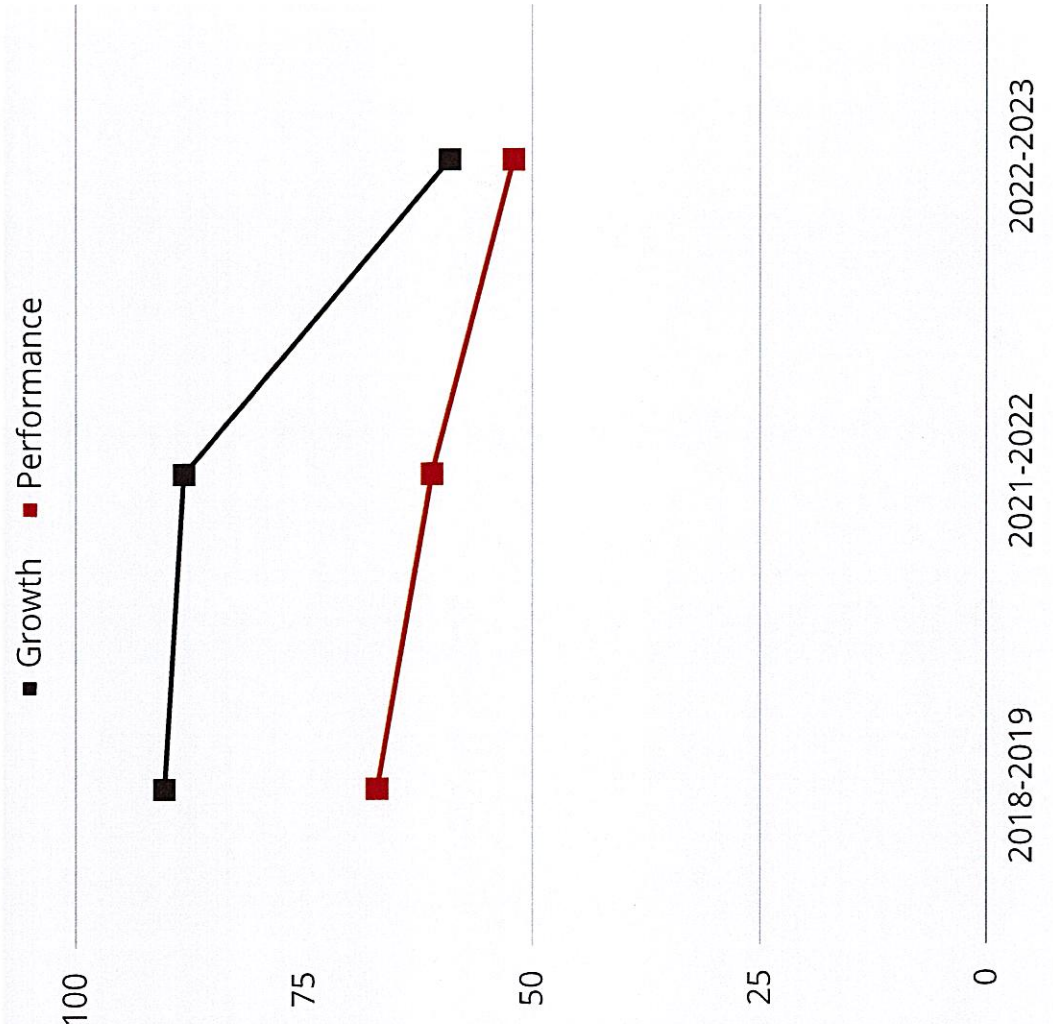
2 Broadway

3 Lee County High School

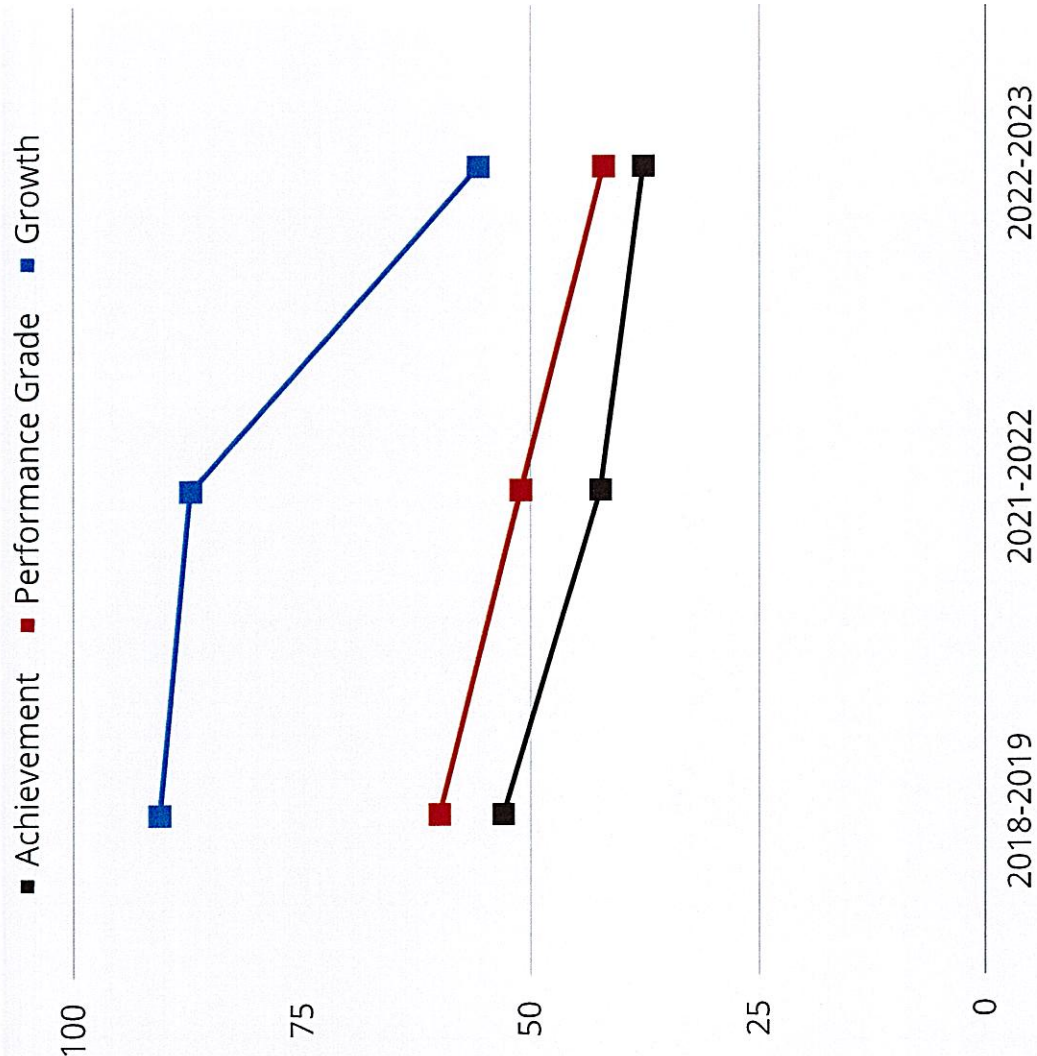
4 Southern Lee High School

5 West Lee

Bullock

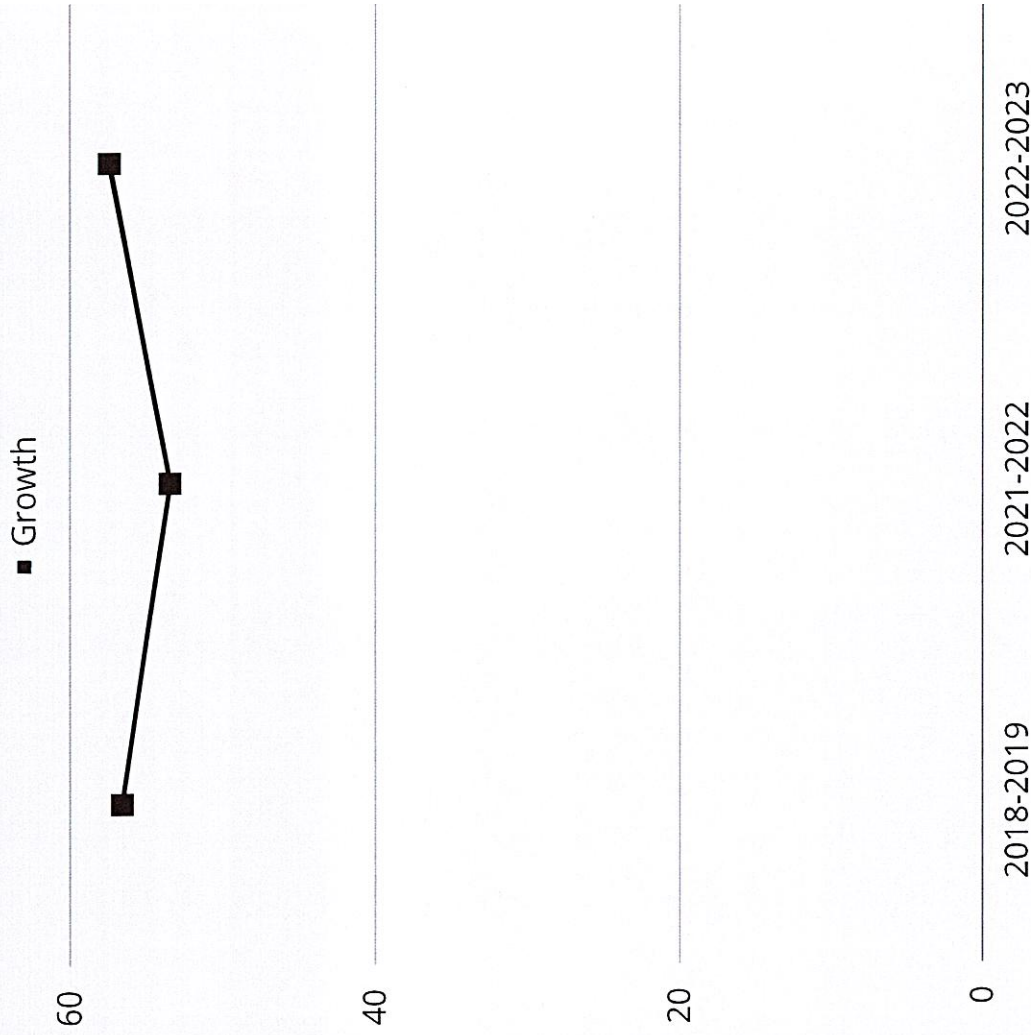


Broadway



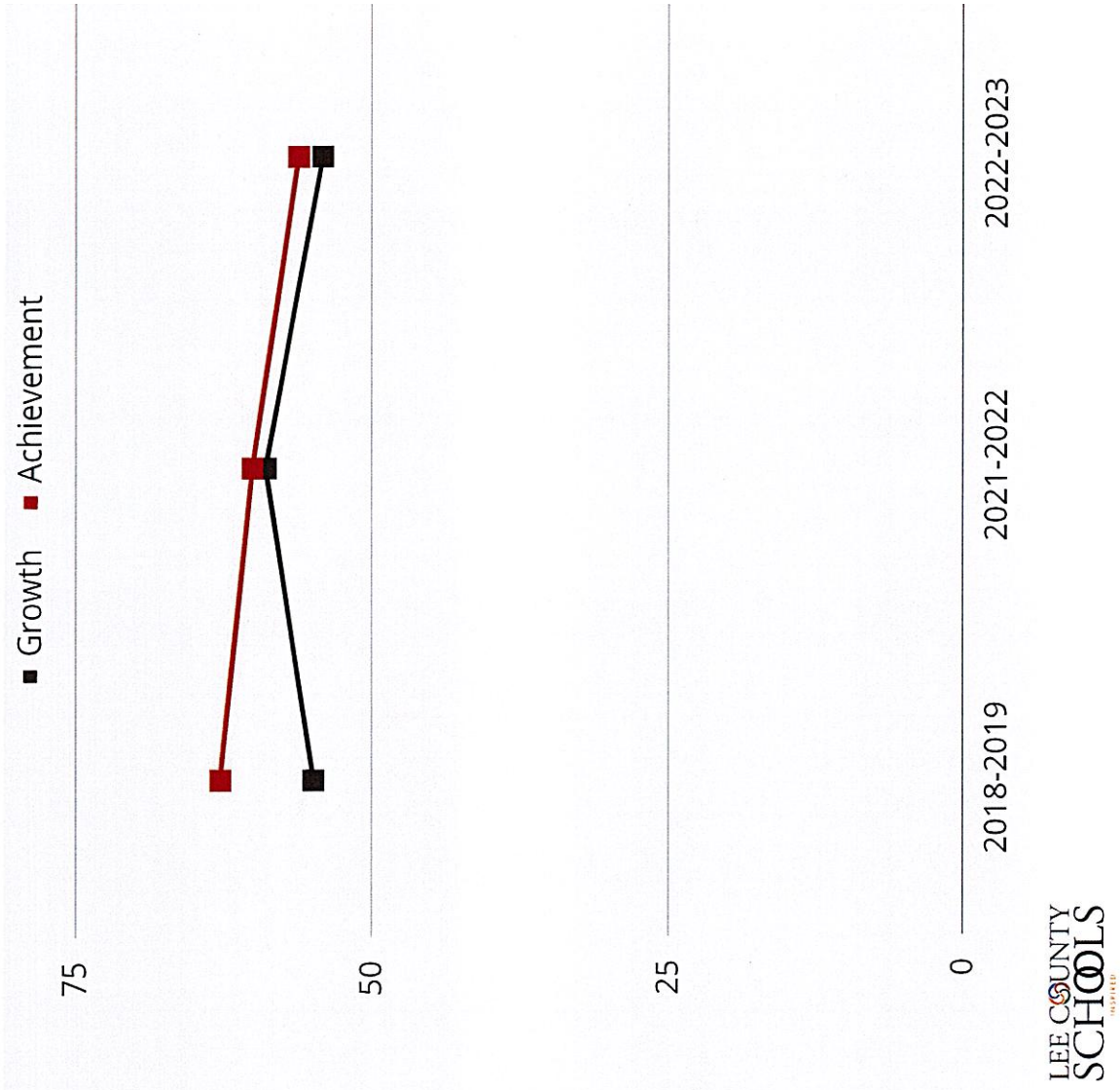
Lee County High

There was a slight increase in student growth. However, the school has not met growth in three years.



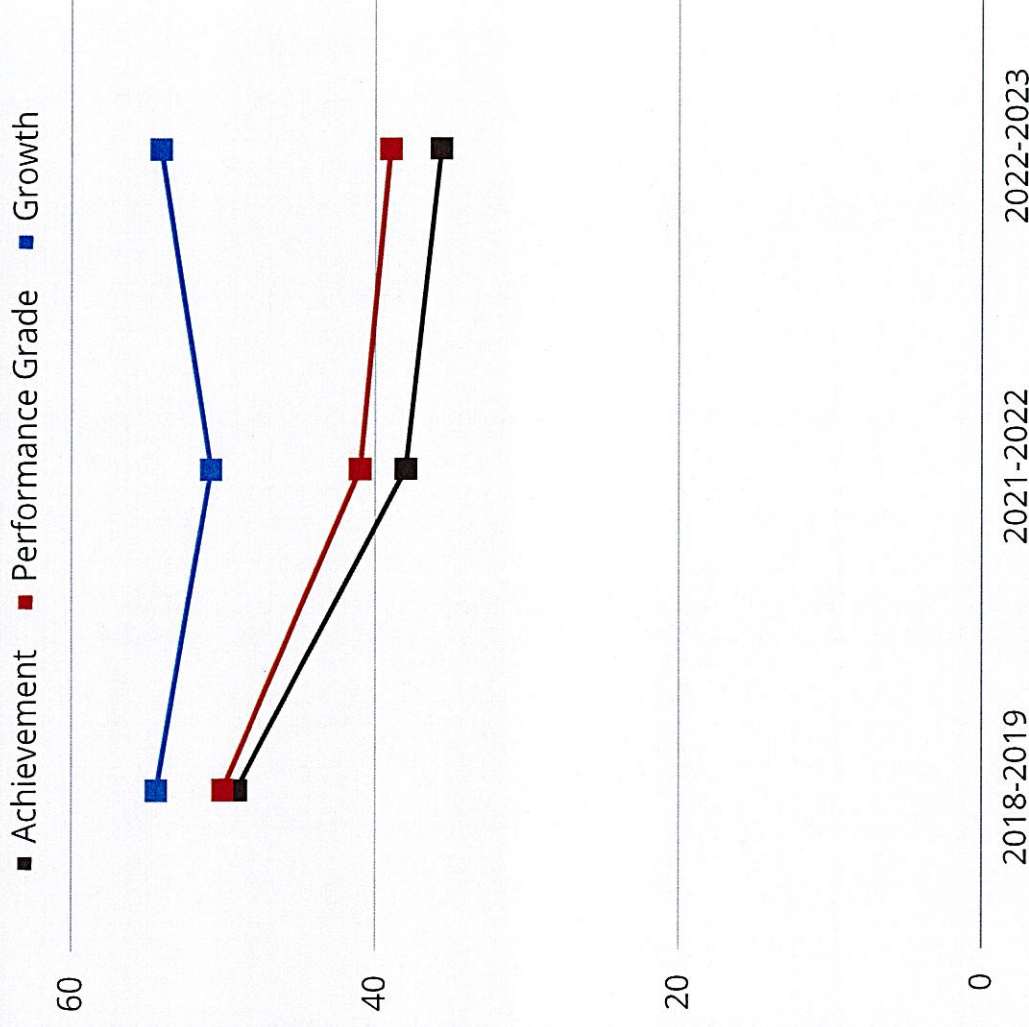
Southern Lee

The school has not met growth in three years and achievement is on a downward trend.



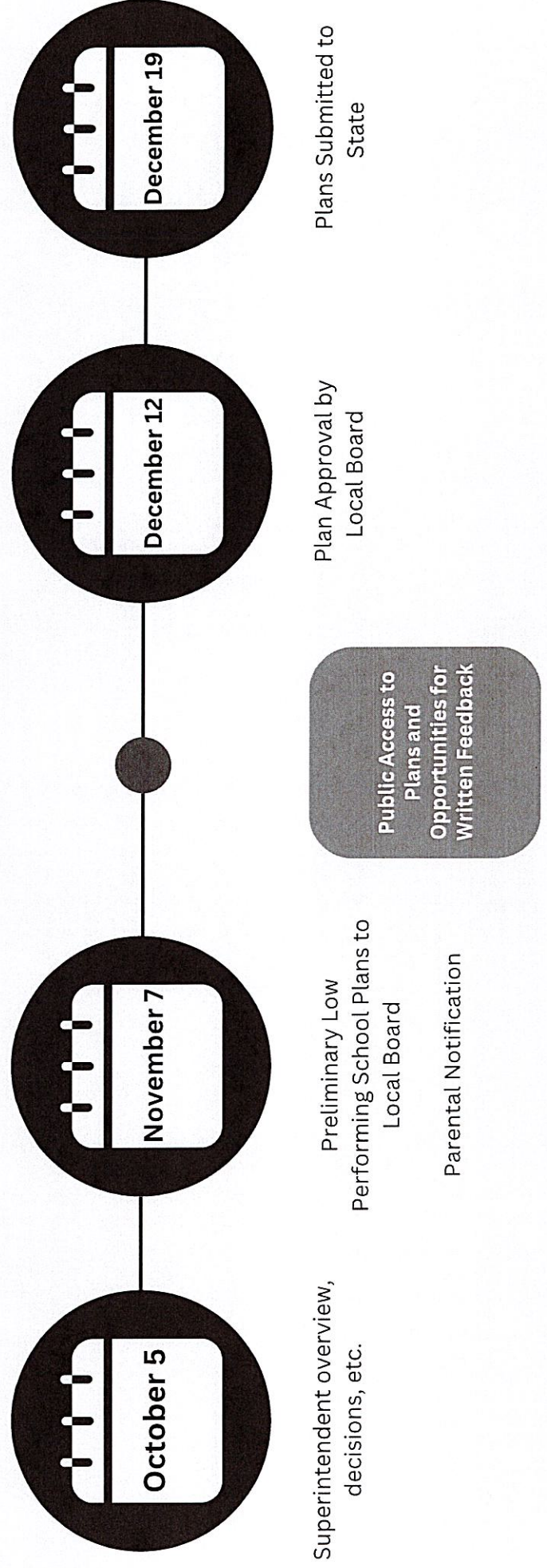
West Lee

Achievement and performance have each declined over the past three years. However, there was a slight improvement in student growth last school year.



LEE COUNTY SCHOOL SYSTEMS **NEXT STEPS**

Timeline for Low Performing Schools

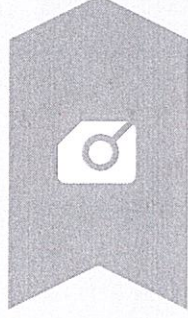


Next Steps

Needs Assessment

- School profile
- Data analysis
- Identify root causes
- Qualitative information
 - Surveys
- Program Evaluation
- Aligning funding

Audit Recommendations



- Develop and implement a Lee County Schools Instructional Framework
 - organizing the programs, structures and processes used for instructional decisions
 - Professional development
 - Program analysis

School Improvement Plans



- School improvement planning timeline
- Common goals among all schools & leaders
- Use needs assessment & audit recommendations to set benchmarks and action steps
- All school administrators trained on instrument in July
- Guidance / expectations discussed with principals on 9/6/23

Monitor Implementation

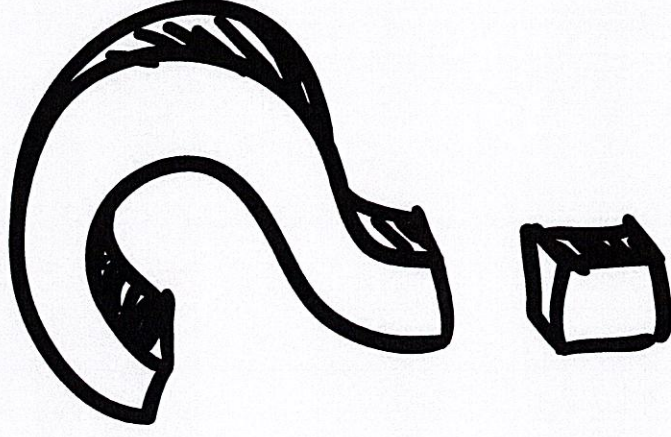


- Inspect what you expect
- Progress monitoring
 - Track goals/progress
 - Data checks
 - Feedback
 - Observations / evaluations
 - Provide coach for each low performing principal

RECAP

- We have a lot to be proud of.
- We have a lot of work to do.
- Our students and staff are more than a test score.
- Improving academic performance takes time.
- Everyone must remain focused on students...parents, employees, community and the board
- Together, we can move ahead.

QUESTIONS?



AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Stacie Eggers, Assistant Superintendent Human Resources

Agenda Report

In accordance with General Statutes 115C-287.1(b), upon the recommendation of the superintendent the initial contract between a school administrator and a local board of education shall be for two to four years. In the case of a subsequent contract between a principal or assistant principal and a local board of education, the contract shall be for a term of four years.

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following contracts:
one year contract , two year contracts

ADMINISTRATOR CONTRACTS

**ADMINISTRATOR RECOMMENDATION FOR ONE YEAR CONTRACT –
July 1, 2023-June 30, 2024**

<u>ADMINISTRATOR</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Jaclyn Englebert	Assistant Principal	West Lee Middle

**ADMINISTRATOR RECOMMENDATION FOR ONE YEAR CONTRACTS –
October 2, 2023-June 30, 2024**

<u>ADMINISTRATOR</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Emily Coggins	Assistant Principal	B. T. Bullock
Stephen Pineiro	Assistant Principal	J. Glenn Edwards

**ADMINISTRATOR RECOMMENDATION FOR TWO YEAR CONTRACT –
October 2, 2023-June 30, 2026**

<u>ADMINISTRATOR</u>	<u>ASSIGNMENT</u>	<u>SCHOOL</u>
Wendy Perrell	Principal	Broadway Elementary

Date September 12, 2023

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Stacie Eggers, Assistant Superintendent Human Resources

Agenda Report

FOR INFORMATION ONLY

Suggested Motion-

For Information Only

Information

1. Resignation

Charity McLean	Avid Elective Teacher, Lee County High School (effective 7/21/23)
Valerie Mellette	Office Support-Child Nutrition Department, Central Office (effective 8/18/23)
Amy Kay	Child Nutrition Assistant PT, District Wide (effective 8/10/23)
Leymary Sala Bermudez	Instructional Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/9/23)
Caroline Hinzman	Elementary PowerSchool Coordinator, Central Office (effective 11/17/23)
Tahasih Hargett	CTE-Agriculture Teacher, Bragg Street (effective 8/11/23)
Amy Kay	Child Nutrition Assistant PT, District Wide (effective 8/11/23)
Yanira Vanegas Scott	Office Support/PowerSchool, Lee County High School (effective 8/30/23)
Christy Godfrey	Child Nutrition Assistant Manager, J. Glenn Edwards Elementary School (effective 8/3/23)
Jennifer Campbell	Instructional Assistant/Bus Driver, Broadway Elementary School (effective 8/25/23)
Charmaine Headen	Child Nutrition Assistant/Bus Driver, East Lee Middle School (effective 9/1/23)
Crystal Pierre	Assistant Principal, J.R. Ingram Elementary School (effective 10/31/23)
Amme Aquirre-Suazo	Pre-K Assistant/Bus Driver, Warren Williams (effective 9/8/23)
Maricela Morales Torres	Receptionist, Central Office (effective 9/22/23)

2. Retirement

Kimberly Smith	Assistant Finance Officer, Central Office (effective 9/30/23)
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3. Leave of Absence (FMLA/Military)

Bonika Cotten	Exceptional Children Assistant/Bus Driver, Bragg Street (effective 8/7/23-5/31/24-Intermittent)
Terry Darroch	Exceptional Children Assistant/Bus Driver, Floyd L. Knight (effective 8/7/23-5/31/24-Intermittent)
Valerie Holt	K-5 Teacher, Deep River Elementary School (effective 9/15/23-11/21/23)
Sarah Miller	K-5 Teacher, Tramway Elementary School (effective 11/11/23-1/29/24)

Margie Reives	Custodian/Bus Driver, Deep River Elementary School (effective 7/17/23-6/30/24)
Kimberly Womack	Child Nutrition Manager, J. Glenn Edwards Elementary School (effective 8/7/23-2/1/24)
Alexis Owens	K-5 Teacher, J. Glenn Edwards Elementary School (effective 10/30/23-1/11/24)
Emily Harris	Math Teacher, SanLee Middle School (effective 11/14/23-12/19/23)
Debra Rives	Exceptional Children/Pre-K Assistant/Bus Driver, Floyd L. Knight (effective 8/31/23-9/29/23)

4. Change of Status

5. Change of Assignment

Anna Hunter	From: Office Support-Student Services, Central Office To: Office Support AIG, Central Office (effective 9/11/23)
Marcus Johnson	From: Custodian/Bus Driver, Lee County High School To: Head Custodian, Bragg Street (effective 8/14/23)
Scott Patterson	From: Custodian/Bus Driver, Bragg Street To: Custodian/Bus Driver, SanLee Middle School (effective 8/14/23)
Jeremy Wicker	From: Head Custodian, Central Office To: General Maintenance/Grounds, Maintenance Department (effective 8/21/23)
Amanda Clemmer	From: Exceptional Children Teacher, J.R. Ingram Elementary School To: Exceptional Children Teacher, J. Glenn Edwards Elementary School (effective 8/7/23)
Jerry Lassen	From: Child Nutrition Manager, W. B. Wicker Elementary School To: Child Nutrition Supervisor, Central Office (effective 8/21/23)
Amelia Reible	From: Child Nutrition Manager, East Lee Middle School To: Office Support-Child Nutrition, Central Office (effective 8/21/23)
Nora Green	From: Child Nutrition Assistant/Bus Driver, Greenwood Elementary School To: Child Nutrition Manager, J. Glenn Edwards Elementary School (effective 8/21/23)
Katherine Wills	From: Child Nutrition Assistant PT, District Wide To: Child Nutrition Assistant/Bus Driver, J.R. Ingram Elementary School (effective 8/7/23)
April Stone	From: Instructional Assistant/Bus Driver, B. T. Bullock Elementary School To: Instructional Assistant/Bus Driver, Deep River Elementary School (effective 8/24/23)

LaMonica Douglas	From: Child Nutrition Assistant/Bus Driver, W. B. Wicker Elementary School To: Child Nutrition Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/7/23)
Janice Smith	From: Child Nutrition Assistant/Bus Driver, Greenwood Elementary School To: Child Nutrition Assistant Manager, Greenwood Elementary School (effective 9/1/23)
Karl Wells	From: Health/Physical Education Teacher, SanLee Middle School To: Health/Physical Education Teacher, East Lee Middle School (effective 9/11/23)
Marilyn Gabel	From: Child Nutrition Assistant PT, District Wide To: Child Nutrition Assistant Manager, East Lee Middle School (effective 9/5/23)
Shannon Holt	From: Child Nutrition Assistant Manager, East Lee Middle School To: Child Nutrition Manager, East Lee Middle School (effective 8/21/23)
Rebecca Myatt	From: Child Nutrition Assistant Manager, W. B. Wicker Elementary School To: Child Nutrition Manager, W. B. Wicker Elementary School (effective 8/21/23)
Linda Davis	From: Instructional Assistant ISS/Bus Driver, SanLee Middle School To: English As Second Language Assistant/Bus Driver, SanLee Middle School (effective 9/6/23)

6. Volunteer Coach

(Employee: Certified, Classified with Stipend)

Rebekah Cummings	Assistant Coach-Softball, East Lee Middle School (effective School Year 2023-2024)
Morgan Graham	Head Coach-Cheerleading, East Lee Middle School (effective School Year 2023-2024)
Dylan Mathess	Head Coach-Golf, East Lee Middle School (effective School Year 2023-2024)
Kasey Maynard	Head Coach-Volleyball, Assistant Coach-Cheerleading, East Lee Middle School (effective School Year 2023-2024)
Thomas McKendall	Assistant Coach-Football, East Lee Middle School (effective School Year 2023-2024)
John Pier	Coach-Cross Country, East Lee Middle School (effective School Year 2023-2024)
Jeremy Stack	Athletic Director, Field Maintenance-Fall, East Lee Middle School (effective School Year 2023-2024)
Yvette Batten	First Responder, East Lee Middle School (effective School Year 2023-2024)
Katy Bristow	Coach-Women's Cross Country, Lee County High School (effective School Year 2023-2024)

Steve Burdeau	Head Coach-Football, Lee County High School (effective School Year 2023-2024)
Francis Finnerty	Assistant Coach-Football, Lee County High School (effective School Year 2023-2024)
Cecilia Fowler	Assistant Coach-Volleyball, Lee County High School (effective School Year 2023-2024)
Samuel Greene	Assistant Coach-Football, Lee County High School (effective School Year 2023-2024)
Nathan Harrington	Co-Athletic Director-Fall, Assistant Coach-Soccer, Lee County High School (effective School Year 2023-2024)
Isaiah Herring	Defensive Coordinator-Football, Lee County High School (effective School Year 2023-2024)
Andrew Juhnke	Assistant Coach-Football, Summer Weight, Lee County High School (effective School Year 2023-2024)
Cindy Kelly	Head Coach-Volleyball, Lee County High School (effective School Year 2023-2024)
Terry Lett	Offensive Coordinator-Football, Lee County High School (effective School Year 2023-2024)
Kane Little	Assistant Coach-Football, Lee County High School (effective School Year 2023-2024)
Breanna Najera	Head Coach-Cheerleading-Fall, Lee County High School (effective School Year 2023-2024)
William Wicker	Head Coach-Men's Soccer, Lee County High School (effective School Year 2023-2024)
Brad Blackmon	First Responder, SanLee Middle School (effective School Year 2023-2024)
Christian Rivera	Assistant Coach-Cheerleading, SanLee Middle School (effective School Year 2023-2024)
Lindsey Batten	Coach-Tennis, SanLee Middle School (effective School Year 2023-2024)
Corey Martin	Coach-Golf, SanLee Middle School (effective School Year 2023-2024)
Karl Wells	Athletic Director, SanLee Middle School (effective 7/1/23-8/30/23)
Frederick Blanks	Head Coach-Football, Southern Lee High School (effective School Year 2023-2024)
Erica Davidson	Head Coach-Volleyball, Southern Lee High School (effective School Year 2023-2024)

Armintrus Downey	Head Coach-Cheerleading, Southern Lee High School (effective School Year 2023-2024)
Tommy Harrington	Athletic Director, Field Maintenance, Southern Lee High School (effective School Year 2023-2024)
Allysha Lilley	Assistant Coach-Volleyball, Southern Lee High School (effective School Year 2023-2024)
Katy Medford	Athletic Trainer, Southern Lee High School (effective School Year 2023-2024)
Chris McLean	Defensive Coordinator Football, Southern Lee High School (effective School Year 2023-2024)
Robin Showalter	Coach-Cross Country, Southern Lee High School (effective School Year 2023-2024)
Chris Tipton	Offensive Coordinator-Football, Southern Lee High School (effective School Year 2023-2024)
Vickie Wilkins	Coach-Women's Tennis, Southern Lee High School (effective School Year 2023-2024)
Fernando DePaz	Assistant Coach-Soccer, Southern Lee High School (effective School Year 2023-2024)
Ashley Altman	Coach-Tennis, West Lee Middle School (effective School Year 2023-2024)
Allyssa Bernasconi	Coach-Golf, West Lee Middle School (effective School Year 2023-2024)
Stephanie Dziok	First Responder-Fall, West Lee Middle School (effective School Year 2023-2024)
Michaela Marsh	Assistant Coach-Softball, West Lee Middle School (effective School Year 2023-2024)
Hailey Riveroll	Athletic Director, West Lee Middle School (effective School Year 2023-2024)
Summer Sanders	Head Coach-Softball, West Lee Middle School (effective School Year 2023-2024)
Marshall Taylor	Head Coach-Football, West Lee Middle School (effective School Year 2023-2024)
7. Volunteer Coach with Stipend	(Non-Employee)
Darnell Prince	Head Coach-Football, East Lee Middle School (effective School Year 2023-2024)
Reggie Peace	Head Coach-Men's Basketball, Lee County High School (effective School Year 2023-2024)
Oliva Reedstrom	Assistant Coach-Cheerleading-Fall, Lee County High School (effective School Year 2023-2024)
Rebecca Roberts	Coach-Gymnastics, Lee County High School (effective School Year 2023-2024)

Chris Thompson	Assistant Coach-Football, Lee County High School (effective School Year 2023-2024)
Michael Williams	Assistant Coach-Football, Lee County High School (effective School Year 2023-2024)
Steve Womack	Athletic Trainer, Lee County High School (effective School Year 2023-2024)
Elijah Barrett	Assistant Coach-Football, Southern Lee High School (effective School Year 2023-2024)
William Frye	Head Coach-Men's Soccer, Southern Lee High School (effective School Year 2023-2024)
Gilbert Jones	Assistant Coach-Football, Southern Lee High School (effective School Year 2023-2024)
Johnathan Morell	Assistant Coach-Football, West Lee Middle School (effective School Year 2023-2024)
Luis Ortiz	Assistant Coach-Football, West Lee Middle School (effective School Year 2023-2024)
Nicole Norris	Coach-Cross Country, West Lee Middle School (effective School Year 2023-2024)
8. Volunteer Coach (No Stipend)	
Ulysses Upchurch	Coach-Football, Lee County High School (effective School Year 2023-2024)
Eric Davidson	Coach-Volleyball, Southern Lee High School (effective School Year 2023-2024)
Fred McIver	Coach-Tennis, Southern Lee High School (effective School Year 2023-2024)
Robert Sims	Assistant Coach-Football, Southern Lee High School (effective School Year 2023-2024)
Marcus Gilbert	Coach-Soccer, Southern Lee High School (effective School Year 2023-2024)

Date September 12, 2023

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Stacie Eggers, Assistant Superintendent Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the Human Resources Report

**Personnel Agenda
September 12, 2023**

Action

1. Certified Personnel Hires

Darlana Swann (1 yr. exp.)	Science Teacher, East Lee Middle School (effective 8/11/23-5/31/24)
Mary Goldberger (0 yr. exp.)	Math/Science Teacher, SanLee Middle School (effective 8/28/23-5/31/24)
Jennifer Laughlin (1 yr. exp.)	K-5 Teacher, J.R. Ingram Elementary School (effective 8/11/23-5/31/24)
Brigitte Gauthier (1 yr. exp.)	Science/Math Teacher, West Lee Middle School (effective 9/13/23-5/31/24)
Elise Fisher (6 yrs. exp.)	Pre-K Teacher, Floyd L. Knight (effective 9/19/23-5/31/24)
Carter Perez (0 yr. exp.)	Social Studies Teacher, West Lee Middle School (effective 9/1/23-5/31/24)
Ciji Burnham (12 yrs. exp.)	Academic Coach, SanLee Middle School (effective 9/18/23-6/30/24)
Andrew Collins (9 yrs. exp.)	K-5 Teacher, B. T. Bullock Elementary School (effective 8/29/23-5/31/24)
Yolande Newland (1 yr. exp.)	Math Teacher, Southern Lee High School (effective 9/11/23-5/31/24)
Chassis Hoepker (1 yr exp.)	K-5 Teacher, Greenwood Elementary School (effective 10/2/23-5/31/24)

2. Classified Personnel Hires

Johnathan Partin	Technology Technician I, Broadway Elementary School/J. Glenn Edwards Elementary School (effective 9/5/23-6/30/24)
Melissa Cotton	Child Nutrition Assistant PT, District Wide (effective 8/30/23-5/31/24)
Shanna Guinn	Instructional Assistant/Bus Driver, Floyd L. Knight (effective 8/28/23-5/31/24)
Gabriel Venegas	Instructional Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/30/23-5/31/24)
Cindy Gray	Exceptional Children Assistant/Bus Driver, Floyd L. Knight (effective 9/5/23-5/31/24)

Amme Aquirre Suazo	Pre-K Assistant/Bus Driver, Warren Williams (effective 8/28/23-5/31/24)
Katrina Harris	Child Nutrition Assistant PT, District Wide (effective 8/29/23-5/31/24)
Henry Davila Vazquez	Child Nutrition Assistant/Bus Driver, Broadway Elementary School (effective 8/30/23-5/31/24)
Marlene Figueroa	Pre-K Assistant/Bus Driver, Warren Williams (effective 8/28/23-5/31/24)
Clarissa Reece	Child Nutrition Assistant PT, District Wide (effective 8/28/23-5/31/24)
Karen Brown	Office Support-CTE Department, Central Office (effective 9/11/23-6/30/24)
Hope Harris	Office Support/Bookkeeper, Lee County High School (effective 9/18/23-6/30/24)
Angela Stone	Office Support-Assistant Superintendent Auxiliary Services, Central Office (effective 9/11/23-6/30/24)
Nancy Wazenegger	School Nurse, W. B. Wicker Elementary School (effective 9/25/23-5/31/24)
Karla Robleto	Instructional Assistant/Bus Driver, Broadway Elementary School (effective 9/3/23-5/31/24)
Samantha Garner	Custodian/Bus Driver, Tramway Elementary School (effective TBD-6/6/24)
Leslie Patterson	Instructional Assistant/Teacher Substitute, West Lee Middle School (effective 8/7/23-5/31/24)
Julie Sharpe	Office Support/PowerSchool, Lee County High School (effective TBD-6/30/24)

3. Non-Renewal/Terminations

4. Substitute Child Nutrition Assistant Hires

5. Substitute Bus Drivers

6. Substitute Custodians

7. Substitute School Nurse

8. Activity Bus Driver Hires

9. Leave of Absence (Non-FMLA)

Gracie Stevens	CTE-Bio-Technology Teacher, East Lee Middle School (effective 8/14/23-8/25/23)
Elizabeth Young	Social Studies Teacher, Lee County High School (effective 10/3/23-1/12/24)